



Ruah Tech Solutions

11/6, Thiruvalluvar Nagar,
MKN Road, Alandur,
Chennai - 600 016, India

AGREEMENT LETTER

Date : 2nd August 2021

Ref No : RTS/HR/20210802

AGREEMENT LETTER OF **S. KEVIN JOEL DENNISON**

THIS AGREEMENT is made between Ruah Tech Solutions Pvt. Ltd a company registered under the Companies Act, 1956 and having its registered office at 11/6, Thiruvalluvar Nagar, MKN Road, Alandur, Chennai 600 016 (hereinafter called the "Company") of the one part and S. Kevin Joel Dennison residing at 175A/18A North street -2 , New colony, Thuraimangalam (P.O) Perambalur (D.T) - 621220, India (hereinafter called the "Employee") of the other part w.e.f 9th August 2021.

WHEREAS

The company is desirous of appointing **S. Kevin Joel Dennison** as **Interactive Application Developer** and the Employee has agreed to on the below mentioned terms and conditions outlined.

NOW THIS AGREEMENT WITNESSES as follow:

1. The said **S. Kevin Joel Dennison** is hereby appointed as the **Interactive Application Developer** of the company and he will hold the said office, subject to the provisions made hereinafter, for the term of TWO Years from the date of this agreement. As a guarantee you are agreed to sign the document issued by RUAH Tech Solutions Pvt. Ltd.
2. Your monthly compensation package will be as per the package mentioned in the Appointment Letter attached with the agreement. Your performance will be reviewed from time to time and your salary package may differ as per the compensation policy that is applicable to other employees of your category working in the respective department.
3. The Employee shall be responsible for performing all the duties using the powers which may be assigned to him/her from time to time by the Management of the Company.
4. The Employee shall, unless not able to work due to ill health or any unavoidable cause, throughout the tenure of 2 years devote all his/her time, attention and potential to the business of the company for the good.
5. There is a gentleman goodwill agreement where the company expects all employees to stay a minimum of 2 years, If the Employee decides to leave the service of the Company for any reason whatsoever during the period of 2 years or aforesaid, the employee shall be bound to serve a notice period of 6 months and ensure to find a fitting replacement for the position that has been left vacant by him/her prior to the expected term.

Further the employee shall not claim any benefit, exemption, waiver, release, relinquishment, estoppels or discharge from his/her obligation to serve the notice period of 6 months and for ensuring to find an employee replacement for his/her position as aforesaid obligation is fully discharged to the satisfaction of the company by the Employee.



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6. The Employee shall follow instructions and obey orders as given by Board of Directors of the Company. He/She shall follow all the orders with respect and confirm with all the directions given by the Board to fulfill the orders. He/She shall promise to serve the company with utmost loyalty using the best of his/her talent and abilities to serve the company with utmost dedication in order to promote the interest of the company.
7. The authority of terminating this agreement at any point in time lies with the company. The company may terminate it before the expiry of the contract by giving a notice period of one month in writing to him/her. The contract can be terminated by the company if you are found guilty of any misconduct or neglect in performing your duties that has affected the business or you commit any breach of contract.

Date : 02/08/2021

Signature of the Employee: _____

